



Benefits Summary

This is a brief description of company benefits for eligible employees. For additional information, contact Human Resources.



Medical

Red Stag offers several health care plans through Cigna for employees, with various coverage options for you and eligible dependents. The company contributes to the monthly premiums to help drive down employee costs.



Dental/Vision

Red Stag offers you and eligible employees a dental PPO plan through CIGNA and VSP plan Vision through Guardian. Choose between a Basic or Major service plan. Additional services such as Endodontics & Periodontics are offered.



Life Insurance

All Full-Time employees are enrolled in a \$15,000 company-paid Basic/AD&D. Life insurance policy starts on the date of hire.



Employee Assistance Program

Red Stag provides employer-paid benefits designed to assist employees in resolving personal problems.



Teledoc

Red Stag provides employer-paid benefits to eligible employees, giving them 24/7/365 access to quality medical care through phone and video consults.



Ancillary Benefits

Employees have the choice of multiple policies to assist with medical payments. Optional procedures include Long-Term Disability, Short-Term Disability, Permanent Life Insurance, Voluntary Term Life, Accident, Hospital, and Critical Illness.



Retirement Plan 401(k)

The benefit is a 401(K) plan offered to eligible employees through John Hancock. You would be eligible six months after your hire date.



*Paid Time Off (PTO)

Will be accrued every two weeks on every paycheck. The amount of time in which an employee accruals will depend on their position.



Holiday Pay

Red Stag offers employees 5 paid holidays per year.



*Eligibility

No waiting period for enrollment. Benefits become effective the first of the month following the date of hire.



Employee Perks



"Safety Jackpot" is a driver reward program to incentivize drivers to stay safety aware.

"Thanks, MOO" is a thank-you reward program to recognize employees who go above and beyond.



"Pilot/Flying J My Rewards Plus" are a great opportunity to earn points to redeem on snacks and drinks. Also, get access to free showers.

"Perks at Work" is an employee discount program for fun outside work.



"AT&T Employee Discount" is a discount available to all employees. Save money on your cell phone!

Red Stag makes a dedicated effort in providing a supportive environment at work and a sustainable life at home for our employees.

