



Red Stag LLC

Benefits Summary

This is a brief description of company benefits for eligible employees. For additional information, contact Human Resources.



Medical

Red Stag offers several health care plans through BCBS for employees, with various coverage options for you and eligible dependents. The company contributes to the monthly premiums to help drive down employee costs.



Dental/ Vision

Red Stag offers you and eligible employees a dental PPO plan through BCBS. Choose between a Basic or Major service plan. Additional services such as Endodontics & Periodontics are offered.



Employee Assistance Program

Red Stag provides employer-paid benefits designed to assist employees in resolving personal problems.



Life Insurance

All Full-Time employees are enrolled in a \$15,000 company-paid Basic/AD&D. Life insurance policy upon the date of hire.



Teledoc- 24/7 Access

Red Stag provides employer-paid benefits to eligible employees giving them 24/7/365 access to quality medical care through phone and video consults.



Ancillary Benefits

Employees have the choice of multiple policies to assist with medical payments. Optional policies include, Long-term Disability, Short Term Disability, Permanent Life Insurance, Accident, Hospital, and Critical Illness.



Vacation Pay

After 1 year of service, earn 5 paid vacation days. 2 years and up, earn 10 vacation days.



Holiday Pay

Red Stag offers employees 6 paid holidays per year.



*Referral Bonus

Employees who refer a driver receive a \$1,000 bonus. apply.



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Employee Perks



"Safety Jackpot" is a driver reward program to incentivize drivers to stay safety aware



"Perks at Work" is an employee discount program for fun outside of work.



"Pilot/Flying J My Rewards Plus" are a great opportunity to earn points to redeem on snacks and drinks. Also, get access to free showers.



"AT&T Employee Discount" is a discount available to all employees. Save \$10/mo per line. If you would like more information, you can visit an AT&T store.



" Thanks, MOO" is a thank-you reward program to recognize employees who go above and beyond.